

Policy Plan - Stichting The Elba Charitable Foundation (2025-2030)

Stichting The Elba Charitable Foundation (the “Foundation”) was established to provide means and measures to create cohesive, sustainable, and beneficial conditions, enabling individuals to achieve their full potential and supporting the societies in which they live to thrive. The Foundation concentrates on three primary focus areas: the advancement of education, the promotion of health and healthcare, and the relief of poverty. In practice, these areas often intersect, allowing for integrated approaches to social impact.

Mission and Activities

The Foundation is dedicated to fostering social well-being and sustainable development through innovative programs, strategic partnerships, and community engagement. Its activities aim to fund and support projects that improve educational opportunities, enhance health and healthcare access, and alleviate poverty, ultimately creating lasting benefits for individuals and communities. The Foundation provides financial support to individuals and organisations aligned with its mission, in full compliance with Dutch and UK charitable laws

Governance Structure

The Foundation holds Dutch ANBI status, ensuring its operations benefit the public interest under stringent regulations. The Board of Directors, comprising Mrs. Melanie Smith (Chairperson), Mr. Oliver Plunkett (Treasurer) and Ms. Tamar Matalon (Secretary), oversees strategic direction, financial health, and governance. The Board operates with transparency and accountability, meeting biannually and making decisions through consensus or majority votes. Staff members support daily operations, and a conflict-of-interest policy maintains integrity in decision-making.

Budget and Spending Strategy

The Foundation plans an annual spending budget of EUR 6 million funded from its investment portfolio, with flexibility to accommodate income fluctuations. Besides regular annual spending, the Foundation reserves the option to support major projects based on opportunity, and financed separately, to ensure impactful, large-scale interventions. Budgeting emphasises efficiency and compliance with ANBI requirements to maximise funds directed toward social initiatives.

Compliance with ANBI regulations

Due to strong investment returns, the Foundation is well-positioned to make a meaningful impact. The Foundation's long-term horizon allows for thoughtful, strategic allocation of resources, ensuring full compliance with Dutch ANBI regulations while maintaining sustained support for social initiatives.

Risk Management

A comprehensive risk management approach safeguards the Foundation's financial assets and operational sustainability. Financial risks are mitigated through portfolio diversification, contingency funds, and ongoing budget reviews. Operational risks are addressed by rigorous project selection and governance practices. The Foundation also prioritises protecting its record by partnering only with credible organisations and maintaining transparent reporting.

Investment Strategy

The Foundation maintains a diversified investment portfolio, including equities, bonds, and alternative investments aligned with its environmental mission. Targeted annual returns ensure stable funding for both regular activities and large-scale projects, balancing financial growth with mission alignment.

Livelihood

The Foundation is established with a core capital, enabling it to operate sustainably over the long term. The Foundation's endowment provides ongoing financial resources to support its mission, ensuring that funds can be allocated strategically to create lasting social impact in the areas of education, health, and poverty relief. This structure allows the Foundation to maintain a stable platform for long-term initiatives, adapt to emerging needs, and foster projects that deliver sustainable benefits to individuals and communities.

Strategy

The Foundation continually reviews and adapts its approach to ensure it has the greatest impact. This includes tracking global and local trends such as (mental) health challenges, and the changing nature of information and learning in a digital age. By staying informed and responsive, the Foundation can allocate resources effectively, support initiatives that make a real difference, and create lasting benefits for individuals and communities.

Monitoring and Evaluation

Robust monitoring and evaluation systems track project progress, ensuring accountability and learning. Baseline assessments establish starting points, ongoing monitoring identifies adjustments needed, and comprehensive evaluations assess outcomes of major



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initiatives. Transparency in reporting fosters stakeholder trust and encourages continuous improvement.

Lasting impact

The Foundation is positioned to make a lasting difference in the lives of individuals and the communities they live in. Guided by a clear mission, strong governance, and a disciplined approach to resource allocation, its structure allows ongoing support for innovative projects, strategic partnerships, and initiatives that address education, health, and poverty. Through continuous reflection, learning from emerging trends, and adapting to changing needs, the Foundation remains committed to maximising its impact and fostering sustainable, positive change for generations to come.

25 November 2025

On behalf of the Board

Mrs Melanie Smith

Chair